



Huron Charter Township

22950 Huron River Dr. • New Boston, MI 48164-9791
(734) 753-4466 • Fax 753-4111
www.hurontownship-mi.gov

January 6, 2015

Dear Commission Members:

Thank you for serving on this important commission. The last time this body convened was 2007. You represent a vital link between the resident taxpayer and the elected officials that serve them. I hope you find your time together enjoyable and productive.

This binder will serve as a resource center and repository for the materials you will review during the course of your service. If there is any information the commission desires please ask and we will make it available. We wish to provide you with all the tools and information necessary to allow you to perform your duty as easily and competently as possible while making the most of your valuable time.

The following enclosed preliminary information may prove helpful to you:

- A list of the Commission members and their contact information
- Huron Township Compensation Commission Ordinance
- Some sample materials from previous Compensation Commissions
- Select pertinent information from the Conference of Western Wayne 2014 Salary Survey by Community. You will also be provided the full survey (with additional copies available or select portions if needed and requested)
- Samples of agendas, meeting notices, and resolutions

Board Members

David A. Glaab - Supervisor • Kathlene L. Van Wasshnova - Clerk • Linda Spangler - Treasurer
Marlene C. Krause - Trustee • R. P. Lilly - Trustee • Donna J. Mendrysa - Trustee • Michael Stach - Trustee

While the current township ordinance prescribes how elected officials compensation will be determined, should this commission wish to comment on this current process and/or recommend alternate methods for consideration, it should feel free and is encouraged to do so. For example, one former method of setting township official compensation was to assign salaries as a percentage of what the State of Michigan Compensation Commission determined to be appropriate compensation for certain State elected and appointed officials such as district court judges and the like.

Cara Vandiver will serve as the recording secretary and point of contact. If you require anything at all, please ask Cara and she will be sure to accommodate your request

Thank you again for serving!

David

COMMISSION

MEMBERS

CHARTER TOWNSHIP OF HURON

22950 Huron River Drive

New Boston, MI 48164

BOARD OF TRUSTEES

REGULAR MEETING

MINUTES

Wednesday, October 22, 2014



Moved by Trustee Lilly, seconded by Treasurer Spangler to hire Clive Forrest as back-up Plumbing Inspector, effective October 23, 2014. Ayes all, Motion carried.

- b. Determination to Exempt from PA 152
Resolution Number 14-10-22-10b

Moved by Treasurer Spangler, seconded by Clerk Van Wasshova to approve Resolution Number 14-10-22-10b, Determination to Exempt Huron Township from the requirements of PA 152 of 2011 for 2015. Ayes all on a roll call vote, Motion carried.

- c. Appointments to the Officials Compensation Commission

Officials Compensation Commission:

Chris Gamber-McLenon	Term ending 12-31-2018
David Jackson	Term ending 12-31-2018
Ted Pappas	Term ending 12-31-2017
Tom Chiles	Term ending 12-31-2016
Jennifer Bowler- Minton	Term ending 12-31-2016

Moved by Treasurer Spangler, seconded by Trustee Mendrysa to concur with the Supervisor's recommendation to appoint Chris Gamber-McLenon, David Jackson, Ted Pappas, Tom Chiles, and Jennifer Bowler-Minton to the Officials Compensation Commission. Ayes all, Motion carried.

- d. Auction Services for Pavillion Sports Bar & Grille/Pinnacle Race Course

Moved by Treasurer Spangler, seconded by Trustee Mendrysa to contract with RJ Montgomery to hold an on-line auction of the seized property of the Pinnacle Race Course/Post It Stables; tax id no. 999 00 0943 009 and Pavillion Sports Bar & Grille; tax id no. 999 00 0944 009 at a cost of \$6,500. Ayes all, Motion carried.

11. PUBLIC COMMENTS

Members of the Public had comments on the following:
Emergency Siren placement, Historical Society 2015 Calendars, and thanked Historical Museum volunteers.

12. DEPARTMENT PRESENTATIONS

HURON TOWNSHIP

COMPENSATION

COMMISSION

ORDINANCE

CHARTER TOWNSHIP OF HURON
SECOND READING
ORDINANCE #06-03
AMENDMENT TO ORDINANCE #98-1
ORDINANCE TO CREATE THE CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION.

Section 1.

There is hereby created the Charter Township of Huron Officials Compensation Commission.

Section 2.

The Commission shall determine the salary of each elected and appointed official. The commission shall consist of a 5 members who are registered electors of the township, appointed by the supervisor subject to confirmation by a majority of the members elected and serving on the township board. The term of office shall be a 4 year term, except that of the members first appointed, 1 each shall be appointed for terms of 1, 2, 3, and 4 years. All members shall be appointed not more than 30 days after the effective date of the ordinance. Members other than the first members shall be appointed before December 31 of the year appointed. Vacancies shall be filled for the remainder of an unexpired term. An officer or employee of the township or a member of the immediate family of that officer or employee shall not be appointed to the commission.

Section 3.

Upon request from the Township Supervisor the commission shall meet for not more than 15 session days and shall make a recommendation within 45 calendar days of the first meeting. A majority of the members of the commission constitutes a quorum for conducting the business of the commission. The commission shall not take action or make a determination without a concurrence of a majority of the members appointed and serving on the commission. The commission shall elect a chairperson from among the commission's members. As used in this section, "session days" means a calendar day on which the commission meets and a quorum is present. The members of the commission shall not receive compensation, but shall be entitled to actual and necessary expenses incurred in the performance of official duties. The Township Clerk shall provide staff and support services for the Commission.

Section 4.

The Commission shall study the issue of compensation for elected officials and members of appointed boards and commissions by making comparisons between and among Huron Township and other similar communities, analyzing the duties and qualifications, and shall conduct such other studies as the Commission deems appropriate concerning compensation.

The Commission shall then make recommendations to the Township Board as to the compensation of elected and appointed officials to be effective not more than 30 days following its filing with the township clerk. The Township Board may accept or reject, in whole or in part, the recommendations of the Commission. If a determination is rejected, the existing salary shall prevail.

Section 5.

The business, which the commission may perform, shall be conducted at a public meeting of the commission held in compliance with Act No. 267 of the Public Acts of 1976, as amended, being sections 15.261 and 15.275 of the Michigan Compiled Laws. Public notice of the time, date, and place of the meeting shall be given in the manner required by Act No 267 of the Public Act of 1976, as amended.

Section 6.

After 1 year following the effective date of the ordinance amendment, the procedure for reestablishing the compensation of township officials may be changed by ordinance.

Section 7

This ordinance shall be effective the earliest date permitted by law after publication.

This Ordinance is said to have had its first reading by the Charter Township of Huron Board of Trustee, Wayne County, Michigan at their regular meeting called and held on the 9th day of August, 2006 and ordered to be published in the manner described by law.

Dawnette K. Bowers, CMC
Charter Township of Huron

Publish: HVNH
08/16/06

COMPENSATION

COMMISSION

HISTORY

CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION

REPORT TO THE BOARD OF TRUSTEES
APRIL 26, 2007

APPROVED
Township Board
Date: 5-9-07
Motion No.: 5b

Officials Compensation Commission

- Ronald Esch, Chair
- John Bozzo
- Kathleen Cerni
- Richard Greenfield
- Mary Sandra Lashlee

Compensation Commission Report

Purpose:

The purpose of the Compensation Commission is to provide a recommendation for the compensation of elected and appointed officials in the Township.

Process:

The first meeting of this commission was convened at the township hall on February 15, 2007. Subsequently, meetings were held on March 6, March 19, April 4, April 12, and April 26, 2007.

During these meetings, a considerable amount of information was reviewed -- to include:

- Comparative information for similar positions in other communities within the area and state.
- Compensation history since the year 2000 for the elected and appointed officials, and employees within the township.
- Responsibilities, qualifications and workload of the Supervisor, Clerk, Treasurer, and Trustees.
- Responsibilities of the Chairpersons and Commissions within the township.
- Township improvements and overall financial condition since 2000.

Additionally, in the meeting on March 6, 2007 a proposal was put forth to this commission to consider the Treasurer's position as a part-time position with a reduced salary and contribution level for retirement. As a result, this commission also reviewed the workload levels and compensation of supporting staff within the Treasurer's office and other areas within the township -- over the past several years.

In the meeting on April 26, 2007 the commission members present unanimously agreed to the following recommendations for compensation for the elected and appointed officials:

Recommendations:

<u>Position</u>	<u>Current</u>	<u>Recommendation</u>
Supervisor	\$53,228	\$65,500
Clerk	\$42,583	\$52,400
Treasurer	\$42,583	\$52,400
Trustee	\$5,200 annually \$100 / meeting	\$6,400 annually \$100 / meeting

Committees (pay per meeting)

Recreation

Chairperson	\$40.00	\$50.00
Member	\$30.00	\$40.00

Historical

Chairperson	\$50.00	\$50.00
Member	\$40.00	\$40.00

Telecommunication

Chairperson	\$40.00	\$50.00
Member	\$30.00	\$40.00

Planning Commission

Chairperson	\$50.00	\$60.00
Member	\$50.00	\$50.00

Zoning Board

Chairperson	\$50.00	\$60.00
Member	\$50.00	\$50.00

Capital Improvement

Chairperson	\$00.00	\$50.00
Member	\$00.00	\$40.00

Rationale:

The rationale for this commission's recommendations for the elected and appointed officials is based primarily on the fact that the township has made considerable improvements over the past several years -- yet the compensation for the officials responsible has remained the same since the year 2000.

The township's financial condition is basically sound. The General Fund balance as a percentage of expenditures from 2001 through 2005 has steadily improved.

Rationale Continued:

The township faced a major crisis a few years ago with the deteriorating conditions of the existing township hall/police department. However, as a result of the innovative efforts of these officials, the community now has a new police department and township hall that it can be proud of.

Significant improvements have been made in the quality of the police department, fire department, DPW, and staff within the township administration. These improvements were primarily made because the administration developed an effective compensation program for these employees over the past several years. It provides compensation for existing employees on a competitive basis -- thus minimizing turnover -- and offers opportunities for top-rate candidates who desire to work in this township.

After reviewing salaries in comparative communities, this commission focused on this compensation program. This program was reviewed in detail and became the primary factor in determining an appropriate salary for the elected and appointed officials.

Attached is a summary of the increases given to employees within the township --year-by-year -- since the year 2000. The yearly average increases range from 3.0% to 4.6%. It is recognized, however, that some of the larger increases were given to bring the wage rates into a competitive position and, as a result, they skew the percentages to a higher level.

In addition, it should be noted that in 2003 a previous township compensation commission recommended a salary increase to address this issue. Their recommendation was not acted upon, thus creating a further disparate compensation practice for the elected and appointed officials -- that still exists today. To further compound this situation, the officials 2006 health benefits were reduced consistent with other township employees without an offsetting increase in compensation.

Taking all these factors into consideration, this commission determined that the elected and appointed officials compensation for 2007 be based on their current salary, factored up the minimum of 3% -- year-over-year -- since the year 2000. This increase creates some equity and brings into balance the compensation of the officials with the current compensation levels of the rest of the employees within the township. The basis for this increase is also included in the attachment.

This commission also recommends that the compensation for the Recreation, Historical, Telecommunication, and Capital Improvement Committees be equal. Based on comparative data, the compensation for the members of the Planning Commission and Zoning Board of Appeals is currently appropriate. This commission recommends that the Chairperson for all of these committees receive an additional \$10.00 per meeting.

Finally, after considerable discussion, this committee came to the conclusion that the Treasurer's position is established as a full-time position and should be properly carried out on a full-time basis. It is our sincere belief that with the incumbent Treasurer performing this job part-time, staff employees and other elected and appointed officials are carrying the additional burden. This is a matter for the Township Board to resolve. Therefore, there is no recommendation for compensation for a part-time Treasurer.

**Huron Township
Compensation Commission
Comparative Data
April 26, 2007**

Employee Increases

<u>Year</u>	<u>Police</u>	<u>Commun</u>	<u>GO-Clerk</u>	<u>GO-Admin</u>	<u>DPW</u>	<u>Avg % Inc</u>
2001	4.0%	3.0%	5.0%	5.0%	5.0%	4.4%
2002	4.0%	4.0%	5.0%	5.0%	5.0%	4.6%
2003	4.0%	4.0%	2.4%	2.4%	2.4%	3.0%
2004	6.0%	6.0%	2.0%	2.0%	2.0%	3.6%
2005	6.0%	6.0%	3.26%	3.26%	3.26%	4.4%
2006	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
2007	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%

Compensation -- Factoring in a 3% yearly Increase

<u>Year</u>	<u>Supervisor</u>	<u>Clerk</u>	<u>Treasurer</u>	<u>Trustees</u>	<u>Avg % Inc</u>
2000	\$53,228	\$42,583	\$42,583	\$5,200	Base year
2001	\$54,825	\$43,860	\$43,860	\$5,356	3%
2002	\$56,470	\$45,176	\$45,176	\$5,517	3%
2003	\$58,164	\$46,532	\$46,532	\$5,682	3%
2004	\$59,909	\$47,928	\$47,928	\$5,853	3%
2005	\$61,706	\$49,365	\$49,365	\$6,028	3%
2006	\$63,557	\$50,846	\$50,846	\$6,209	3%
2007	\$65,464	\$52,372	\$52,372	\$6,395	3%
Rounded	\$65,500	\$52,400	\$52,400	\$6,400	

Charter Township of Huron
Regular Meeting
May 9, 2007

The regular meeting of the Charter Township of Huron Board of Trustees was called to order by Supervisor Mitchell at 7:00 p.m. at the Township Hall, 22950 Huron River Dr. The Pledge of Allegiance was led by Clerk Bowers.

Roll Call: Bowers, Glaab Lilly, O'Kelley, Pappas, Spangler, Mitchell – Present

1. To approve the agenda for the regular meeting of May 9, 2007 with the following amendments:
Add:
 - 2.b Public Hearing April 25, 2007
 - 5.i American Legion Post & Auxiliary #231 Request for Poppy Sale.
 - 14.a Executive Session – IAFF Contract.
- 2.a To approve the minutes of the regular meeting of April 25, 2007 as presented.
- 2.b To approve the minutes of the DDA public hearing of April 25, 2007 as presented.
3. Brief Public Comments:
 - a) Yvonne Schoedel, Merriman Road resident – Item 5.b
- 4.a To accept the bid from Suburban Oil Company for calcium chloride spray, the dust control services for the Township roads, at a cost of \$.25 (twenty five cents) per gallon.
- 4.b To concur with the recommendation of Supervisor Mitchell and Melvin Sheats, DPW Director to purchase two Ford F150 pick up trucks for the DPW through the State Purchase program at a cost not to exceed \$37,569.00.
- 5.a To amend the Consent Judgment, for Pinegroves as presented by John Enos, Municipal Services Director.
- 5.a2 To table the above motion pending clarification from John Enos, Municipal Services Director.
- 5.b Ron Esch, Chairperson for the Officials Compensation Commission and members of the Officials Compensation Commission were present at the meeting. Mr. Esch presented the Officials Compensation Commission and addressed questions and concerns from the Board.
- 5.b To adopt the recommendation of the Officials Compensation Commission as presented.
Roll Call:
Ayes: Bowers, Glaab, Pappas, Spangler, Mitchell
Nays: Lilly, O'Kelley
Motion Carried.
- 5.c1 To adopt the Maintenance Agreement and Maintenance Resolution for the Vandicar Drain with Wayne County as presented and authorize the Supervisor and Clerk to sign the necessary documents.

2014
CWW SALARY
SURVEY
INFORMATION

Mayor/Supervisor

Community	Population	Taxable Value	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Ann Arbor	113,934	4,969,658,166			\$42,436	1/1/2009			
Auburn Hills	21,412	1,588,494,440			\$10,000	1/1/2014	12/13/2014		
Belleville	3,991	76,743,542	\$1,500	\$1,500	\$1,500	1/1/2014	12/31/2014		
Birmingham	20,103	1,895,084,170			\$5.00	7/1/2014			per mtg
Dearborn	98,146	3,209,416,826	\$131,133	\$131,133	\$131,133	4/17/2007			
Dearborn Heights	57,774	1,137,010,670			\$74,788	10/1/2011	6/30/2015		
Eastpointe	32,442	421,407,727			\$6,094				
Farmington Hills	79,740	3,054,060,110		\$6,218	\$6,218	7/1/2014	6/30/2015		
Garden City	27,692	480,442,294			\$4,000				
Gibraltar	4,656	135,503,859	\$2,500	\$2,500	\$2,500	11/5/2013	11/3/2015		
Inkster	25,369	257,112,969			\$7,944	11/9/2007			
Lincoln Park	38,144	524,945,768							
Livonia	96,942	3,831,606,670			\$106,600	1/1/2014	12/31/2014		
Madison Heights	29,694	766,946,680			\$8,687	1/1/2001			
Mount Clemens	16,314	324,588,259			\$1,500				
Northville	5,970	195,593,297			\$600				
Novi	55,224	3,070,872,210			\$6,500				
Plymouth	9,132	465,354,235							
Romulus	23,989	866,549,599			\$90,957	11/12/2013			
Roseville	47,300	847,797,757			\$10,259	7/1/2014			
Southfield	71,758	2,391,992,576			\$46,900	7/1/2008			
Southgate	30,098	649,265,765			\$9,900		11/17/2015		
Sterling Heights	129,699	3,984,215,758			\$19,754	1/1/2007			
Troy	80,980	4,371,580,350			\$25,200				
Wayne	17,593	341,882,664			\$3,192				
Westland	84,094	1,576,584,764			\$96,934	1/1/2008	6/30/2015		
Wixom	13,498	638,700,110	\$1,800	\$1,800	\$1,800				
Woodhaven	12,875	482,360,217			\$4,835				
Ypsilanti	19,435	292,133,419			\$8,516				
Brighton Twp	17,791	977,112,024			\$28,573				
Canton Twp	90,173	3,369,440,263	\$116,520	\$116,520	\$116,520	1/1/2014			
Chesterfield Twp	43,381	1,460,790,755			\$60,454	2/6/2006			
Clinton Twp	96,796	2,591,506,278			\$84,171	4/1/2004			
Huron Twp	15,879	449,348,352			\$65,500	1/1/2009			
Macomb Twp	79,580	2,961,718,930			\$90,000	2/12/2014			
Northville Twp	28,497	1,851,705,894			\$25,000	1/1/2014	12/31/2014		
Orion Township	35,394	1,385,668,770			\$80,000				
Pittsfield Twp	34,663	1,690,848,671	\$80,867	\$80,867	\$80,867				
Plymouth Twp	27,524	1,700,423,600			\$106,588	1/1/2014	12/31/2014		
Redford Twp	48,362	785,071,452	\$77,259	\$77,259	\$77,259	4/1/2008			
Sumpter Twp	9,549	322,372,914		\$21,150	\$21,150	11/1/2012	11/1/2016		
Van Buren Twp	28,821	954,621,814			\$80,287	1/1/2014	12/31/2014		
Washington Twp	23,296	1,148,083,805	\$88,000	\$88,000	\$88,000	4/1/2014	3/31/2015		
Waterford Twp	71,707	1,904,049,799			\$90,987	1/1/2007			
Ypsilanti Twp	53,362	1,107,612,771			\$75,931	1/1/2014	12/31/2014		

Legend:

- | | | | |
|---------------------------------------|--------------------------------|----------------------|----------------------|
| A Uses alternate title | F Full and part time positions | N Under negotiation | T Part time position |
| B Shared position, see salary survey | H Base + Hourly | P Public Safety Dept | U Union |
| C Contracted services | LEV Assessor's level | POC Paid on Call | V Vacant |
| D Dept shared with other municipality | | | |

Community	Population	Taxable Value	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Ann Arbor	113,934	4,969,658,166	\$71,463	\$117,915	\$90,915	7/1/2014			
Auburn Hills	21,412	1,588,494,440	\$63,161	\$86,407	\$72,720	1/1/2014	12/13/2014		
Belleville	3,991	76,743,542	\$48,006	\$48,006	\$48,006	1/1/2014	12/31/2014		B
Birmingham	20,103	1,895,084,170	\$65,002	\$83,172	\$79,072	7/1/2014			
Dearborn	98,146	3,209,416,826	\$72,555	\$72,555	\$72,555	1/1/1998			
Dearborn Heights	57,774	1,137,010,670			\$63,667	10/1/2011	6/30/2015		
Eastpointe	32,442	421,407,727			\$105,000		6/30/2015		B
Farmington Hills	79,740	3,054,060,110		\$102,000	\$102,000	7/1/2014	6/30/2015		
Garden City	27,692	480,442,294			\$88,387	7/1/2009	6/30/2014		B
Gibraltar	4,656	135,503,859			\$61,027	11/5/2013	11/3/2015		
Inkster	25,369	257,112,969	\$54,783	\$71,217	\$56,700	7/1/2013			
Lincoln Park	38,144	524,945,768			\$52,000				
Livonia	96,942	3,831,606,670			\$74,500	1/1/2014	12/31/2014		
Madison Heights	29,694	766,946,680	\$72,891	\$80,769	\$80,769	7/1/2009	6/30/2015		
Mount Clemens	16,314	324,588,259			\$65,681	7/1/2009			
Northville	5,970	195,593,297			\$53,531	1/1/2014			
Novi	55,224	3,070,872,210			\$97,595				
Plymouth	9,132	465,354,235			\$74,373	7/1/2014			
Romulus	23,989	866,549,599			\$71,000	1/19/2006			
Roseville	47,300	847,797,757			\$78,405	7/1/2014			
Southfield	71,758	2,391,992,576			\$99,500	7/1/2008			
Southgate	30,098	649,265,765			\$5,750		11/17/2015		
Sterling Heights	129,699	3,984,215,758			\$79,401				
Troy	80,980	4,371,580,350	\$84,431	\$126,648	\$88,880	7/5/2014			
Wayne	17,593	341,882,664			\$79,935	1/1/2012	6/30/2016		B
Westland	84,094	1,576,584,764			\$90,714	1/1/2008	6/30/2015		
Wixom	13,498	638,700,110	\$53,719	\$69,835	\$59,803	7/1/2013			
Woodhaven	12,875	482,360,217			\$65,998	7/1/2013			
Ypsilanti	19,435	292,133,419	\$50,000	\$75,000	\$71,020				B
Brighton Twp	17,791	977,112,024	\$59,138	\$65,363	\$55,600				
Canton Twp	90,173	3,369,440,263	\$99,778	\$99,778	\$99,778	1/1/2014			
Chesterfield Twp	43,381	1,460,790,755			\$57,817	2/6/2006			
Clinton Twp	96,796	2,591,506,278			\$81,024	4/1/2004			
Huron Twp	15,879	449,348,352			\$52,400	1/1/2009			
Macomb Twp	79,580	2,961,718,930			\$85,000	2/12/2014			
Northville Twp	28,497	1,851,705,894			\$91,800	1/1/2014	12/31/2014		
Orion Township	35,394	1,385,668,770			\$67,423				
Pittsfield Twp	34,663	1,690,848,671	\$76,823	\$76,823	\$76,823				
Plymouth Twp	27,524	1,700,423,600			\$97,981	1/1/2014	12/31/2014		
Redford Twp	48,362	785,071,452	\$70,926	\$70,926	\$70,926	4/1/2008			
Sumpter Twp	9,549	322,372,914		\$18,101	\$18,101	11/1/2012	11/1/2016		
Van Buren Twp	28,821	954,621,814			\$72,611	1/1/2014	12/31/2014		
Washington Twp	23,296	1,148,083,805	\$84,040	\$84,040	\$84,040	4/1/2014	3/31/2015		
Waterford Twp	71,707	1,904,049,799			\$81,963	1/1/2007			
Ypsilanti Twp	53,362	1,107,612,771			\$75,931	1/1/2014	12/31/2014		

Legend: A Uses alternate title
 B Shared position, see salary survey
 C Contracted services
 D Dept shared with other municipality
 F Full and part time positions
 H Base + Hourly
 LEV Assessor's level
 N Under negotiation
 P Public Safety Dept
 POC Paid on Call
 T Part time position
 U Union
 V Vacant

Treasurer

Community	Population	Taxable Value	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Ann Arbor	113,934	4,969,658,166	\$78,790	\$130,005	\$108,150	7/1/2014			A
Auburn Hills	21,412	1,588,494,440	\$63,161	\$86,407	\$73,979	1/1/2014	12/13/2014		B
Belleville	3,991	76,743,542							B
Birmingham	20,103	1,895,084,170	\$83,172	\$106,391	\$109,516	1/1/2014			B
Dearborn	98,146	3,209,416,826	\$101,794	\$101,794	\$101,794	7/1/2009			B
Dearborn Heights	57,774	1,137,010,670			\$63,667	10/1/2011	6/30/2015		B
Eastpointe	32,442	421,407,727	\$77,918	\$104,144	\$84,144	8/29/2012			B
Farmington Hills	79,740	3,054,060,110		\$112,668	\$112,668	7/1/2014	6/30/2015		B
Garden City	27,692	480,442,294							B
Gibraltar	4,656	135,503,859			\$840	11/5/2013	11/3/2015		
Inkster	25,369	257,112,969	\$66,957	\$82,021	\$73,812	7/1/2013			
Lincoln Park	38,144	524,945,768			\$9,000				
Livonia	96,942	3,831,606,670			\$72,950	1/1/2014	12/31/2014		
Madison Heights	29,694	766,946,680	\$90,714	\$100,796	\$100,796	7/1/2009	6/30/2015		AB
Mount Clemens	16,314	324,588,259			\$77,122	7/1/2009			B
Northville	5,970	195,593,297			\$85,909	1/1/2014			B
Novi	55,224	3,070,872,210	\$86,286	\$115,000	\$115,000				B
Plymouth	9,132	465,354,235			\$66,592	7/1/2014			
Romulus	23,989	866,549,599			\$71,000	1/19/2006			
Roseville	47,300	847,797,757			\$78,405	7/1/2014			
Southfield	71,758	2,391,992,576			\$99,500	7/1/2008			
Southgate	30,098	649,265,765			\$4,750		11/17/2015		
Sterling Heights	129,699	3,984,215,758	\$57,052	\$88,416	\$89,432	7/1/2014	6/30/2015		
Troy	80,980	4,371,580,350	\$68,290	\$85,363	\$88,876	7/5/2014			
Wayne	17,593	341,882,664							
Westland	84,094	1,576,584,764							
Wixom	13,498	638,700,110							
Woodhaven	12,875	482,360,217			\$80,330	7/1/2013			
Ypsilanti	19,435	292,133,419	\$40,000	\$65,000	\$64,671				B
Brighton Twp	17,791	977,112,024	\$59,138	\$65,363	\$55,600				
Canton Twp	90,173	3,369,440,263	\$99,778	\$99,778	\$99,778	1/1/2014			
Chesterfield Twp	43,381	1,460,790,755			\$57,817	2/6/2006			
Clinton Twp	96,796	2,591,506,278			\$77,120	4/1/2004			
Huron Twp	15,879	449,348,352			\$52,400	1/1/2009			
Macomb Twp	79,580	2,961,718,930			\$85,000	2/12/2014			
Northville Twp	28,497	1,851,705,894			\$17,000	1/1/2014	12/31/2014		
Orion Township	35,394	1,385,668,770			\$67,423				
Pittsfield Twp	34,663	1,690,848,671	\$76,823	\$76,823	\$76,823				
Plymouth Twp	27,524	1,700,423,600			\$97,981	1/1/2014	12/31/2014		
Redford Twp	48,362	785,071,452	\$70,926	\$70,926	\$70,926	4/1/2008			
Sumpter Twp	9,549	322,372,914		\$18,101	\$18,101	11/1/2012	11/1/2016		
Van Buren Twp	28,821	954,621,814			\$72,611	1/1/2014	12/31/2014		
Washington Twp	23,296	1,148,083,805	\$84,040	\$84,040	\$84,040	4/1/2014	3/31/2015		
Waterford Twp	71,707	1,904,049,799			\$81,963	1/1/2007			
Ypsilanti Twp	53,362	1,107,612,771			\$75,931	1/1/2014	12/31/2014		

Legend: A Uses alternate title
 B Shared position, see salary survey
 C Contracted services
 D Dept shared with other municipality
 F Full and part time positions
 H Base + Hourly
 LEV Assessor's level
 N Under negotiation
 P Public Safety Dept
 POC Paid on Call
 T Part time position
 U Union
 V Vacant

Councilpersons/Trustees

Community	# of Meetings per Year	Rate Paid
Ann Arbor	24	\$15,913.50
Auburn Hills	24	\$7,500/yr
Belleville	25	\$1,000/yr
Birmingham	28	\$5/mtg
Dearborn	24 minimum	\$14,409/yr
Dearborn Heights		\$8,788
Eastpointe	24 reg	\$3940+\$40/mtg
Farmington Hills	26	\$9325/yr
Garden City	27	\$2,880.00
Gibraltar	24	\$30/mtg
Inkster	48	\$6,837.30
Lincoln Park	24	Suspended per Emrgncy Mgr
Livonia	48	\$16,600
Madison Heights	23	\$6,696.00
Mount Clemens	24 + special mtgs	\$900/yr
Northville	24	\$500.00
Novi	24	\$4,500/ yr
Plymouth	24	\$20/mtg
Romulus	36	\$9,400.00
Roseville	24	\$8,370.00
Southfield	36+	\$17,000/yr
Southgate	24	\$4,500/yr
Sterling Heights	26	\$15,993/yr
Troy	36+	\$175/mth
Wayne	24	\$2,850/yr
Westland	26	\$12,515.00
Wixom	Approx 24	\$1,500/yr
Woodhaven	24	\$2,140/base
Ypsilanti	24	\$24,465
Brighton Twp	20-24	\$6907/yr
Canton Twp	24	\$12,000/yr
Chesterfield Twp	24	\$10,850/yr
Clinton Twp	24	\$13,985/yr
Huron Twp	N/A	\$6,400 & \$100/mtg
Northville Twp	12	\$9,000.00
Orion Township	24	\$450 qtr/\$125 mtg
Pittsfield Twp	19 +/-	\$100/mtg
Plymouth Twp	15	\$11,571
Redford Twp	22	\$11,424/yr
Sumpter Twp	26	\$8,000
Van Buren Twp	46	
Washington Twp	27	\$7,426/yr
Waterford Twp	39+	\$12,000/yr
Ypsilanti Twp	20-24	\$14,983/yr
Macomb Twp	25	\$9,000 + \$200/mtg

Administration	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Mayor/Supervisor			\$90,957	11/12/2013			
Clerk			\$71,000	1/19/2006			
Treasurer			\$71,000	1/19/2006			
Deputy Clerk	\$53,113	\$55,113	\$55,113	7/1/2014			
Deputy Treasurer	\$53,113	\$55,113	\$55,113	7/1/2014			
Deputy Mayor/Supervisor / Chief of Staff	\$96,765	\$98,718	\$97,253	11/12/2013			A
Manager/Administrator							
Deputy Manager/Administrator							
DPS/DPW Director	\$71,678	\$74,000	\$72,500	3/24/2014			
Assistant DPS/DPW Director	\$25.00	\$30.00	\$27.00	3/24/2014			T
Facilities Director							
Senior Services Director	\$58,000	\$60,000	\$60,000	7/1/2014			
Finance Director / Fin Svcs Dir	\$90,123	\$93,123	\$90,123	6/16/2014			A
Assistant Finance Director	\$57,350	\$59,303	\$59,303	7/1/2010			A
Community Development Director / DDA Dir	\$52,895	\$54,895	\$54,895	7/1/2010			A
Planning Director / Planner			\$30.00	7/1/2013			AT
Economic Development Director	\$99,053	\$101,053	\$99,553	4/1/2014			
Building Director / Public Svcs Dir	\$82,060	\$84,013	\$83,881	3/24/2014			A
Parks and Recreation Director							
Human Resource Director							V
IT Director	\$64,046	\$66,046	\$64,546	3/31/2014			
Attorney							
Engineer							
Library Director							
Assessor			\$98,950	12/2/2013			Lev 4
Accountant							
Other / Cmty Svcs Dir			\$75,000	7/1/2014			
Other / Ordin/ Animal Control Dir			\$25.00	6/2/2014			T
Public Safety	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Public Safety Director	\$94,842	\$96,842	\$95,342	11/12/2013		1	
Police Chief							
Deputy Police Chief							
Police Lieutenant			\$74,655	7/1/2013	6/30/2016	3	U
Police Sergeant			\$69,125	7/1/2013	6/30/2016	4	U
Police Officer	\$41,111	\$59,081		7/1/2013	6/30/2016	35	U
Dispatcher	\$39,428	\$49,628		7/1/2013	6/30/2016	4	U
Fire Chief	\$70,141	\$72,095	\$72,095	7/1/2010		1	
Deputy Fire Chief	\$59,591	\$61,545	\$60,079	1/31/2014		1	
Fire Marshal							
Fire Captain							
Fire Lieutenant			\$53,464	7/1/2013	6/30/2015	5	U
Fire Sergeant							
Career Firefighter Paramedic	\$36,092	\$50,438	\$50,438	7/1/2013	6/30/2015	8	U
Career Firefighter without Paramedic							
Paid on Call Firefighter			\$14.00	7/1/2013		1	
Other / Firefighter	\$10.00	\$12.00	\$12.00	7/1/2013		7	T
Other / Police Captain			\$76,655	7/1/2011		2	U
Technical / Clerical	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Building Inspector			\$54,221	7/1/2014	4/1/2018	3	U
Mechanical Inspector							
Heating Inspector							
Plumbing Inspector							
Electrical Inspector			\$54,221	7/1/2014	4/1/2018	1	U
Ordinance Officer	\$38,576	\$40,576	\$40,576	7/1/2010		1	
Meter Reader	\$33,199	\$43,097		7/1/2014	4/1/2018	4	U
General Laborer	\$31,147	\$40,114		7/1/2014	4/1/2018	9	U
Executive Secretary/Admin Assistant	\$33,534	\$42,856		7/1/2014	4/1/2018	5	U
Clerical Entry	\$25,178	\$35,642	\$25,178	7/1/2014	4/1/2018	1	U
Clerical Max	\$27,847	\$38,909		7/1/2014	4/1/2018	8	U
Other							
Board / Commissions / Councils	Meetings per Year		Rate Paid				
Councilpersons/Trustees	36		\$9,400.00				
Chairman/President / Mayor Pro Tem	36		\$10,200.00				
Planning Commission	12		Chair \$100/mtg, Members \$85/mtg				
Zoning Board of Appeals	12		Chair \$50/mtg, Members \$40/mtg				
Assessor's Board of Review	6		\$50 for 4 hours, \$100 for 8 hours				
Merit/Civil Service							
Pension Board	4		n/a				

Legend: A Uses alternate title F Full and part time positions N Under negotiation POC Paid On Call
 B Shared position, see salary survey H Base + Hourly P Public Safety Dept U Union
 C Contracted services LEV Assessor's level T Part time position V Vacant
 D Dept shared with other municipality

Administration		Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Mayor/Supervisor				\$4,835				
Clerk				\$65,998	7/1/2013			
Treasurer				\$80,330	7/1/2013			
Deputy Clerk				\$51,000	7/1/2013			
Deputy Treasurer								
Deputy Mayor/Supervisor								
Manager/Administrator				\$87,500	7/1/2013			
Deputy Manager/Administrator								
DPS/DPW Director				\$80,000	7/1/2013			
Assistant DPS/DPW Director								
Facilities Director								
Senior Services Director								
Finance Director								
Assistant Finance Director / Admin Fin Asst				\$55,140	7/1/2013	6/30/2014		ANU
Community Development Director								
Planning Director								
Economic Development Director				\$69,014	7/1/2013			
Building Director				\$3,000				C monthly
Parks and Recreation Director				\$65,998	7/1/2013			
Human Resource Director								
IT Director								
Attorney								C
Engineer								C
Library Director								
Assessor				\$87,500	11/9/2011			C Lev 3
Accountant								C
Other / DPS Oper Mgr				\$51,000	7/1/2012	6/30/2014		NU
Other / Fin Oper Mgr				\$51,000	7/1/2012	6/30/2014		NU
Public Safety		Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Public Safety Director								
Police Chief				\$93,000	12/17/2013		1	
Deputy Police Chief				\$91,000	12/17/2013		1	
Police Lieutenant				\$79,629	7/1/2012	6/30/2014	1	NU
Police Sergeant				\$72,596	7/1/2012	6/30/2014	5	NU
Police Officer	\$39,006	\$66,726			7/1/2012	6/30/2014	4	NU
Dispatcher							12	T
Fire Chief				\$90,000	7/1/2013		1	U
Deputy Fire Chief								
Fire Marshal								
Fire Captain				\$69,867	7/1/2012	6/30/2014	1	NU
Fire Lieutenant				\$69,243	7/1/2012	6/30/2014	1	NU
Fire Sergeant				\$67,787	7/1/2012	6/30/2014	2	NU
Career Firefighter Paramedic								
Career Firefighter without Paramedic				\$65,915	7/1/2012	6/30/2014	1	NU
Paid on Call Firefighter	\$18.22	\$21.81			7/1/2012	6/30/2014	17	NU
Other / PD Oper Mgr				\$51,000	7/1/2012	6/30/2014	1	NU
Other / Bldg Dept Oper Mgr	\$40,800	\$51,000		\$40,800	7/1/2012	6/30/2014	1	NU
Technical / Clerical		Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Building Inspector								C \$30 insp
Mechanical Inspector / Plmb Insp								BC 60% fee
Heating Inspector								
Plumbing Inspector / Mech Insp								C 60% fee
Electrical Inspector								
Ordinance Officer				\$20.00			1	T
Meter Reader / S/3 S/4 License	\$54,100	\$58,053			10/1/2012	9/30/2014	4	ANU
General Laborer / Truck Drivers, Oper	\$50,003	\$55,557			10/1/2012	9/30/2014	13	A
Executive Secretary/Admin Assistant / DPS Labor	\$10.00	\$13.00					8	AT
Clerical Entry	\$12.00	\$20.00					4	T
Clerical Max				\$49,754	10/1/2012	9/30/2014	4	NU
Other / Animal Control				\$38,563	10/1/2012	9/30/2014	1	NU
Board / Commissions / Councils		Meetings per Year		Rate Paid				
Councilpersons/Trustees		24		\$2,140/base				
Chairman/President								
Planning Commission		12		\$40/mtg				
Zoning Board of Appeals		12		\$40/mtg				
Assessor's Board of Review		3		\$14/hr				
Merit/Civil Service								
Pension Board		4		\$0.00				

Legend: A Uses alternate title F Full and part time positions N Under negotiation POC Paid On Call
 B Shared position, see salary survey H Base + Hourly P Public Safety Dept U Union
 C Contracted services LEV Assessor's level T Part time position V Vacant
 D Dept shared with other municipality

	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Administration							
Mayor/Supervisor			\$36,856	1/1/2013	12/31/2014		
Clerk			\$30,500	1/1/2013	12/31/2014		
Treasurer			\$30,500	1/1/2013	12/31/2014		
Deputy Clerk			\$61,200	1/1/2013	12/31/2014		
Deputy Treasurer			\$61,200	1/1/2013	12/31/2014		
Deputy Mayor/Supervisor			\$61,200	1/1/2013	12/31/2014		
Manager/Administrator							
Deputy Manager/Administrator							
DPS/DPW Director			\$69,217				U
Assistant DPS/DPW Director			\$55,373				U
Facilities Director							
Senior Services Director			\$30,906				U
Finance Director							
Assistant Finance Director							
Community Development Director							
Planning Director							
Economic Development Director			\$76,587				U
Building Director			\$73,641				U
Parks and Recreation Director			\$72,686				U
Human Resource Director			\$50,500				
IT Director							C
Attorney							C
Engineer							C
Librarian							
Assessor	\$40,000	\$72,000					U Lev 3
Accountant							AU
Other / DPW Foreman			\$54,362				A
Other / Asst DDA Dir			\$41,000				
Public Safety							
	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Public Safety Director / Police Chf			\$127,345			1	B
Police Chief / Public Safety Dir							B
Deputy Police Chief			\$95,688			1	U
Police Lieutenant			\$83,117			2	U
Police Sergeant	\$76,294	\$80,109				7	U
Police Officer	\$59,361	\$66,699				23	U
Dispatcher			\$46,519			5	U
Fire Chief			\$80,753			1	
Deputy Fire Chief / Inspector			\$76,856			1	A
Fire Marshal							
Fire Captain							
Fire Lieutenant			\$65,195			6	U
Fire Sergeant							
Career Firefighter Paramedic	\$43,405	\$76,034				24	U
Career Firefighter without Paramedic							
Paid on Call Firefighter							
Other / Animal Control	\$26,000	\$47,174		1/1/2010	12/31/2013	2	AU
Other							
Technical / Clerical							
	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Building Inspector			\$49,836	1/1/2010	12/31/2013	1	U
Mechanical Inspector							C
Heating Inspector							C
Plumbing Inspector							C
Electrical Inspector							C
Ordinance Officer			\$55,536			2	U
Meter Reader / Field Insp, Equip Opr			\$47,174	1/1/2010	12/31/2013	3	U
General Laborer	\$36,941	\$45,531		1/1/2010	12/31/2013	15	U
Executive Secretary/Admin Assistant	\$35,000	\$45,165				4	U
Clerical Entry							
Clerical Max	\$23,439	\$41,124		1/1/2010	12/31/2013	16	U
Other / Mechanic			\$49,836	1/1/2010	12/31/2013	1	AU
Board / Commissions / Councils							
		<u>Meetings per Year</u>				<u>Rate Paid</u>	
Councilpersons/Trustees		24				312	
Chairman/President							
Planning Commission		24				0	
Zoning Board of Appeals		12				0	
Assessor's Board of Review		3				75	
Ment/Civil Service							
Pension Board							

Legend: A Uses alternate title F Full and part time positions N Under negotiation POC Paid On Call
 B Shared position, see salary survey H Base + Hourly P Public Safety Dept U Union
 C Contracted services LEV Assessor's level T Part time position V Vacant
 D Dept shared with other municipality

Charter Township of Huron

Administration	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Mayor/Supervisor			\$65,500	1/1/2009			
Clerk			\$52,400	1/1/2009			
Treasurer			\$52,400	1/1/2009			
Deputy Clerk			\$16,000	6/12/2013			
Deputy Treasurer			\$16,000	1/1/2014			
Deputy Mayor/Supervisor							
Manager/Administrator							
Deputy Manager/Administrator							
DPS/DPW Director			\$69,000	4/23/2013	1/1/2014		U
Assistant DPS/DPW Director							
Facilities Director							
Senior Services Director							
Finance Director			\$69,000	4/23/2014			U
Assistant Finance Director							
Community Development Director			\$55,000	4/23/2014			U
Planning Director							
Economic Development Director							
Building Director		\$40,000	\$75,000				
Parks and Recreation Director							
Human Resource Director							
IT Director							
Attorney							
Engineer							
Library Director							
Assessor		\$20,000					
Accountant							
Other							
Other							
Public Safety	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Public Safety Director							
Police Chief			\$91,480	4/1/2014	5/31/2016	1	
Deputy Police Chief							
Police Lieutenant			\$71,700		12/31/2013	2	NU
Police Sergeant						0	
Police Officer	\$15,000	\$44,300			12/31/2013	15	FNU
Dispatcher / (4 full time union)	\$15,000	\$44,300				7	F
Fire Chief			\$17,000				T
Deputy Fire Chief							
Fire Marshal							
Fire Captain			\$62,087		12/31/2012	3	CU
Fire Lieutenant							
Fire Sergeant			\$58,565			3	NU
Career Firefighter Paramedic							
Career Firefighter without Paramedic							
Paid on Call Firefighter	\$1,500	\$12,500				14	
Other							
Other							
Technical / Clerical	Minimum	Maximum	Current	Effective Date	Expiration Date	# Pos	Legend
Building Inspector			\$40,000			1	per insp
Mechanical Inspector			\$40,000			1	per insp
Heating Inspector			\$40,000			1	per insp
Plumbing Inspector			\$40,000			1	per insp
Electrical Inspector			\$40,000			1	per insp
Ordinance Officer							
Meter Reader							
General Laborer			\$48,589	1/1/2013	12/31/2014	5	U
Executive Secretary/Admin Assistant			\$25,000	11/1/2012		1	
Clerical Entry							
Clerical Max		\$17,000	\$44,096	1/1/2014	12/31/2014	9	CFU
Other							
Board / Commissions / Councils	Meetings per Year		Rate Paid				
Councilpersons/Trustees	N/A		\$6,400 & \$100/mtg				
Chairman/President							
Planning Commission	12		\$0.00				
Zoning Board of Appeals	12		\$0.00				
Assessor's Board of Review	Approx. 5		\$100/mtg				
Merit/Civil Service							
Pension Board							

Legend: A Uses alternate title F Full and part time positions N Under negotiation POC Paid On Call
 B Shared position, see salary survey H Base + Hourly P Public Safety Dept U Union
 C Contracted services LEV Assessor's level T Part time position V Vacant
 D Dept shared with other municipality

Charter Township of Van Buren

Administration	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Mayor/Supervisor			\$80,287	1/1/2014	12/31/2014		
Clerk			\$72,611	1/1/2014	12/31/2014		
Treasurer			\$72,611	1/1/2014	12/31/2014		
Deputy Clerk			\$64,933	1/1/2014	12/31/2014		
Deputy Treasurer			\$69,933	1/1/2014	12/31/2014		
Deputy Mayor/Supervisor / Exec Asst			\$64,933	1/1/2014	12/31/2014		A
Manager/Administrator							
Deputy Manager/Administrator							
DPS/DPW Director			\$70,000	1/1/2014	12/31/2014		
Assistant DPS/DPW Director / DPW Supt			\$56,000	1/1/2014	12/31/2014		A
Facilities Director							
Senior Services Director			\$46,000	1/1/2014	12/31/2014		
Finance Director / Acctg Coord			\$57,457	1/1/2014	12/31/2014		A
Assistant Finance Director							
Community Development Director							
Planning Director / Plan & Econ Dev Dir			\$70,000	1/1/2014	12/31/2014		AB
Economic Development Director							B
Building Director							
Parks and Recreation Director			\$56,000	1/1/2014	12/31/2014		
Human Resource Director / P&R Dpty Dir			\$45,000	1/1/2014	12/31/2014		AB
IT Director			\$64,770	1/1/2014	12/31/2014		
Attorney / IT Coord			\$53,974	1/1/2014	12/31/2014		AB
Engineer							
Library Director							
Assessor / Assess Coord			\$58,000	1/1/2014	12/31/2014		A Lev 3
Accountant							
Other / Cable Dir			\$36,564	1/1/2014	12/31/2014		
Other / Museum Dir			\$36,564	1/1/2014	12/31/2014		
Public Safety	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Public Safety Director			\$97,000	1/1/2014	12/31/2014		
Police Chief							
Deputy Police Chief							
Police Lieutenant		\$34.77		1/1/2014	12/31/2014	3	NU
Police Sergeant		\$31.90		1/1/2014	12/31/2014	7	NU
Police Officer	\$23.52	\$27.86		1/1/2014	12/31/2014	29	NU
Dispatcher	\$18.03	\$19.97		1/1/2014	12/31/2014	8	NU
Fire Chief			\$70,000	1/1/2014	12/31/2014		
Deputy Fire Chief							
Fire Marshal / Fire Inspector		\$25.38		1/1/2014	12/31/2014		ANU
Fire Captain							
Fire Lieutenant							
Fire Sergeant							
Career Firefighter Paramedic							
Career Firefighter without Paramedic							
Paid on Call Firefighter	\$12.75	\$18.40		1/1/2014	12/31/2014	35	NU
Other / Admin Asst to PSD			\$40,000	1/1/2014	12/31/2014		
Other							
Technical / Clerical	<u>Minimum</u>	<u>Maximum</u>	<u>Current</u>	<u>Effective Date</u>	<u>Expiration Date</u>	<u># Pos</u>	<u>Legend</u>
Building Inspector						1	C
Mechanical Inspector / Bldg/Plmb Inspec	\$25.76	\$31.24		1/1/2014	12/31/2014	1	BU
Heating Inspector							
Plumbing Inspector / Bldg/Mech Inspec							B
Electrical Inspector							C
Ordinance Officer	\$15.83	\$20.41		1/1/2014	12/31/2014	2	U
Meter Reader							
General Laborer	\$14.92	\$25.60		1/1/2014	12/31/2014	12	U
Executive Secretary/Admin Assistant							
Clerical Entry / Bookkeeper	\$16.99	\$22.79		1/1/2014	12/31/2014	1	AU
Clerical Max / Account Clerk	\$15.27	\$20.86		1/1/2014	12/31/2014	9	AU
Other / Custodian	\$12.85	\$17.22		1/1/2014	12/31/2014	2	U
Board / Commissions / Councils	<u>Meetings per Year</u>		<u>Rate Paid</u>				
Councilpersons/Trustees	46						
Chairman/President	46						
Planning Commission	23		\$25/mtg				
Zoning Board of Appeals	11		\$25/mtg				
Assessor's Board of Review	6 days		\$60/day				
Merit/Civil Service	0		\$0.00				
Pension Board	0		\$0.00				

Legend: A Uses alternate title F Full and part time positions N Under negotiation POC Paid On Call
 B Shared position, see salary survey H Base + Hourly P Public Safety Dept U Union
 C Contracted services LEV Assessor's level T Part time position V Vacant
 D Dept shared with other municipality

SAMPLES OF:

AGENDAS

MEETING NOTICES

RESOLUTIONS

CHARTER TOWNSHIP OF HURON
22950 Huron River Drive
New Boston, MI 48164



OFFICIALS COMPENSATION COMMISSION
REGULAR MEETING

Monday, _____, 2015
7:00 PM

- A. **CALLED TO ORDER** at _____ p.m.
- B. **ROLL CALL:**
Jennifer Bowler-Minton __, Tom Chiles __, Christine Gamber-McLenon __,
David Jackson __, Ted Pappas __
- C. **APPROVAL OF AGENDA**
 - a. Regular Meeting -
- D. **APPROVAL OF MINUTES**
- E. **ELECTION OF OFFICERS**
 - a. Chairperson –
- F. **PUBLIC COMMENTS AND QUESTIONS**
- G. **ESTABLISH PARLIAMENTARY PROCEDURES**
- H. **APPROVAL OF MEETING SCHEDULE**
- I. **PRELIMINARY DISCUSSION**
- J. **COMMISSIONERS COMMENTS**
- K. **PUBLIC COMMENTS**
- L. **ADJOURNMENT** called at _____ p.m.

CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION

NOTICE OF MEETING

22950 Huron River Drive
New Boston, MI 48164
(734) 753-4466

DATE OF MEETING:

TIME OF MEETING: 7:00 PM

PLACE OF MEETING: Board Room

PURPOSE OF MEETING: To discuss and review the compensation for elected officials

SIGNATURE OF TOWNSHIP CLERK:

Kathlene Van Wasshnova, CMMC
Clerk, Charter Township of Huron

DATE AND TIME OF POSTING:

This notice is posted in compliance with PA 267 of 1976, as amended (Open Meetings Act), MCLA 41.72a (2) (3) and the Americans with Disabilities Act (ADA).

PLEASE TAKE NOTE: The Charter Township of Huron will provide reasonable and necessary auxiliary aids and services to those individuals requiring such upon two weeks prior notice to the Charter Township of Huron Clerk's Office. Phone number (734) 753-4466 ext. 131 TDD units: (800) 649-3777 (Michigan Relay Services).

THE PUBLIC IS INVITED AND ENCOURAGED TO ATTEND ALL PUBLIC MEETINGS.

CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION
RESOLUTION NUMBER 15-__-__-__

**DETERMINING THE SALARY OF THE TOWNSHIP SUPERVISOR,
CLERK, TREASURER, AND TRUSTEES**

At a regular meeting of the Officials Compensation Commission for the Charter Township of Huron, Wayne County, Michigan, held in the Board Room located at 22950 Huron River Drive, New Boston, Michigan, on the ____ day of _____ 2015, at ____ p.m.

MEMBERS PRESENT:

ABSENT:

MOTION BY:

SUPPORTED BY:

WHEREAS, the Charter Township of Huron Board of Trustees did adopt an Officials Compensation Commission Ordinance; and

WHEREAS, by Resolution dated August 23, 2006 the Board of Trustees did implement the Officials Compensation Commission Ordinance; and

WHEREAS, the Board of Trustees appointed the first Officials Compensation Commission members November 15, 2006; and

WHEREAS, the Officials Compensation Commission held its first meeting _____ and other meetings to review the facts and issues surrounding the compensation for elected officials; and

WHEREAS, the meetings have been held in compliance with the Open Meetings Act (PA 267 of 1976); and

WHEREAS, the Compensation Commission has reviewed:

1. The salaries of elected officials in relevant and comparable communities and their averages.
2. The salaries of non-elected employees in relevant and comparable communities and their averages, including the salaries of non-elected employees in Huron Township.
3. The relative relationships between the salaries of elected officials and those of non-elected employees.
4. Benefits information for officials and employees identified in (1) and (2) above.
5. The state of the economy and the ____% increase in the cost of living as determined by the Social Security Administration for 2015.

CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION

RESOLUTION NUMBER 15-__-__-__

**DETERMINING THE SALARY OF THE TOWNSHIP SUPERVISOR,
 CLERK, TREASURER, AND TRUSTEES**

WHEREAS, the Officials Compensation Commission has voted to approve a determination for the compensation for the Huron Township Elected Officials; and

WHEREAS, determination of the Officials Compensation Commission shall be the salary unless the Township Board, by resolution adopted by two-thirds of the members elected to and serving on the Board rejects the determination. The determination of the Officials Compensation Commission shall be effective 30 days following filing of the determination with the Township Clerk unless rejected by the Township Board. If the determination is rejected the existing salary shall prevail.

NOW, THEREFORE, BE IT RESOLVED THAT the Charter Township of Huron Officials Compensation Commission does determine the compensation for the Charter Township of Huron Elected Officials in the amounts stated below and does further instruct the Chairperson for the Officials Compensation Commission to file this Resolution of Determination with the Township Clerk.

	Fiscal Years	Salary	Y-T-Y Change
SUPERVISOR:	2016	\$	0%
	2017	\$	0%
CLERK:	2016	\$	0%
	2017	\$	0%
TREASURER:	2016	\$	0%
	2017	\$	0%
TRUSTEES:	2016	\$	0%
	2017	\$	0%

AYES:

NAYS:

ABSTAINED:

RESOLUTION ADOPTED:

CHARTER TOWNSHIP OF HURON
OFFICIALS COMPENSATION COMMISSION

RESOLUTION NUMBER 15-__-__-__

**DETERMINING THE SALARY OF THE TOWNSHIP SUPERVISOR,
CLERK, TREASURER, AND TRUSTEES**

Salary Determination:

	Fiscal Years	Salary	Y-T-Y Change
SUPERVISOR:	2016	\$	0%
	2017	\$	0%
CLERK:	2016	\$	0%
	2017	\$	0%
TREASURER:	2016	\$	0%
	2017	\$	0%
TRUSTEES:	2016	\$	0%
	2017	\$	0%